



Be a part of something
unique at...

We're Hiring...



St. Anselm's College

Rugby Coach / PE Faculty Assistant

See our website for details or
contact:
acook@st-anselms.com

- ✓ **Top 10% Nationally** for A-level VA
- ✓ **Top 10% Nationally** for Attendance
- ✓ **Top 8% Nationally** for Rugby,
Athletics & Cross Country
- ✓ **'99% of parents highly recommend
the school to other parents'** Ofsted 25
- ✓ **Graded Outstanding for 'Overall
Effectiveness'** CSI 2026



St Anselm's College

Job Title: Rugby Coach / PE Faculty Assistant

Location: St. Anselm's College

Start Date: 1st September 2026

Reporting To: Director of Sport

Salary: Scale 6 £25,989 pa full time equivalent

Actual Salary £22,429 pa (i.e. 0.863 pro rata for term time)

Contract Type: Full-time / Term-time only

Role of Rugby Coach & PE Faculty Assistant

Term-time only

St Anselm's College Support Staff Range

St Anselm's College is seeking an enthusiastic, organised and dynamic individual who is passionate about rugby and school sport to join our successful Physical Education department.

The successful candidate will have strong rugby credentials, ideally including high-level playing and/or coaching experience. Current rugby coaching qualifications are desirable, although ambitious candidates looking to develop their coaching career are also encouraged to apply.

- *Successful Ofsted 2025*
- *Outstanding CSI Report 2026*
- *Friendly and supportive staff and College community*

Rugby at St Anselm's

Rugby is a major sport within the College with a strong tradition, an active alumni network and a well-established rugby programme with a developing performance

pathway for talented players. Each year pupils are selected for representative programmes including Sale Sharks DPP, Cheshire U18s, Sale Sharks Academy, England North and Ireland IQ pathways, with several recent players progressing to rugby scholarships in the United States.

Recent successes include:

- 2025 U18 National Finalists
- 2026 U16 National Cup Semi-Finalists
- 2026 U15 National Cup Quarter-Finalists
- U16 Cheshire Cup Winners – twice in the past three years

The successful candidate will contribute fully to the extra-curricular sporting life of the College, including after-school training, lunchtime sessions and a competitive Saturday fixture programme, and will be responsible for coaching a year-group rugby team.

Summer Sports

Following the rugby season, the successful candidate will also contribute to the College's summer sports programme, including involvement in the Rugby Sevens programme from February through to Easter. They will also contribute to either the College's nationally renowned athletics programme, which regularly qualifies for national finals and produces county champions and student-athletes progressing to US scholarship opportunities, or support the continued development of the College's cricket programme, which is currently in an exciting stage of growth.

PE Faculty Assistant Role

Alongside coaching responsibilities, the successful candidate will support the PE department as a Faculty Assistant, assisting with departmental administration and supporting the delivery of the Games programme across year groups, as directed by the Director of Sport.

The role will involve driving the College minibus to fixtures and sporting events, therefore a full valid driving licence is essential, and applicants must meet the requirements to drive a minibus under 3.5 tonnes.

Additional Responsibilities

- Uphold the College's behaviour expectations and apply appropriate sanctions where necessary.
- Follow all safeguarding and child protection procedures.

- Ensure a safe and respectful learning environment for all students.
- Support the College community by assisting with duties such as break or lunchtime supervision if required.
- Participate in relevant training and professional development.
- Contribute to maintaining a positive and inclusive ethos within the College.

Person Specification

Essential

- Strong background in playing and/or coaching Rugby, ideally within a competitive club, academy or school environment.
- Confident using digital systems for communication and administration
- Experience working with young people, preferably in a school or educational setting.
- Strong student management and communication skills.
- Ability to work independently and as part of a team when supervising students.
- Confidence working with students across KS3–KS5.
- Highly organised, reliable, and able to work flexibly within a fast-paced school environment.
- Good standard of education, including GCSE (or equivalent) in English and Mathematics.

Desirable Skills and Attributes

- Rugby coaching qualifications or willingness to work towards them
- Calm, confident presence
- Ability to motivate and engage young people.
- Sound professional judgement and effective behaviour management.
- Strong interpersonal and teamwork skills.
- Commitment to safeguarding and student wellbeing.

Safeguarding Statement

St. Anselm's College is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful candidate will be required to undertake an enhanced DBS check and comply with all safeguarding policies and procedures.

Equal Opportunities

St. Anselm's College is an equal opportunities employer and welcomes applications from suitably qualified candidates regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

This job description may be reviewed and amended from time to time in consultation with the postholder to reflect the changing needs of the College.

CES application required, available on our website www.st-anselms.com

Completed applications to acook@st-anselms.com

Closing date for completed applications: 3.00pm, Wednesday 6th May 2026

Interviews thereafter.

Life at St Anselm's College

St. Anselm's College is a Roman Catholic Grammar School for boys in the Diocese of Shrewsbury. The College was founded in 1933, by the Congregation of Christian Brothers, to provide Catholic Education for the boys in the area. The College became part of the Laetare Catholic Multi Academy Trust in June 2025 and is a member of the Gaudete Trust ROE. The College is heavily oversubscribed with 5 Form entry, and 1000 on roll. Currently, there are 211 boys in the Sixth Form.

The College was inspected by Ofsted in March 2025. Ofsted reported that 'St Anselm's College has taken effective action to maintain the standards identified at the previous inspection', where it was judged to be 'Good' in all areas. St Anselm's College has been one of the top Sixth Forms in Wirral for progress from GCSE to A Level since 2017.

The College was also inspected by Shrewsbury Diocesan Inspectors in February 2026 and judged to be outstanding in all categories.

- A Level results 2025 – ALPs Grade 2 (56.1% A*-B, 100% A*-E)
- GCSE A8 Scores 2025 – Attainment 8 of 57.4

The Headteacher enjoys the support of a highly committed and hard-working staff. Colleagues put time in above and beyond the confines of their job descriptions. This creates a positive and rewarding environment in which to work.

The College provides a holistic education in keeping with the 'Essentials of an Edmund Rice Education'. Our curriculum extends beyond the confines of the National Curriculum and our students enjoy an outstanding range of extra-curricular opportunities as we seek to nurture their God-given talents. As a result, our sportsmen compete at regional and national standard in rugby, athletics, cross-country and hockey, musicians perform across Merseyside and students participate in many local and national competitions including public speaking, robotics and subject Olympiads.

As a Catholic School our faith underpins everything we do at the College, informed by the Charism of Blessed Edmund Rice which gives us a global perspective and window on the world. Our students are generous and tolerant, keen to support worthy causes, ready to contribute to liturgies and reflections and welcoming to visitors. Every year we raise approx. £15,000 for projects both at home and abroad and we are an active member of the global Edmund Rice Schools family

Staff Wellbeing

The wellbeing of staff is central to the approach taken by Governors, the Headteacher and the SLT at the College. We have an excellent sense of community within our whole staff, who work very hard as a team to support one another in their endeavours. Below are examples of some of the systems we have developed to help maintain a happy and positive staff.

- Reduced data collections
- Staff Wellbeing Committee that monitors and responds to staff needs.
- Greater PPA time than national recommendation
- A flexible and generous approach to family appointments and child events
- Deadlines well publicised and staff consulted on annual calendar
- Complimentary Christmas Dinner for all staff each year
- Complimentary coffee and cake mornings
- Access for all staff to self-referral Health & Wellbeing Support package - Smart Clinic
- Opportunities for professional development always considered
- Considerate approach to lesson observations, drop-ins and learning walks
- Headteacher 'Open Door' policy at all times
- Birthday Cards for all staff on their birthday

Life in Wirral

Wirral is located between the River Dee and the River Mersey, overlooking both the Welsh Hills and the spectacular Liverpool skyline. Regularly rated in The Times as one of the top 10 places to live, Wirral is a fantastic place to work and just a short train journey from Liverpool City Centre, also well connected to the rest of the country. It is a beautiful peninsular with 50 miles of beautiful walks and 22 miles of breath-taking coastline, along with cycle and walking routes, Wirral is a place made for discovery.

