



Be a part of something
unique at...

We're Hiring...



St. Anselm's College

Subject Leader of Art

- ✓ **Top 10% Nationally** for A-level VA
- ✓ **Top 10% Nationally** for Attendance
- ✓ **Top 8% Nationally** for Rugby, Athletics & Cross Country
- ✓ **'99% of parents highly recommend the school to other parents'** Ofsted 25
- ✓ **Graded Outstanding for 'Overall Effectiveness'** CSI 2026

See our website for details or
contact:
acook@st-anselms.com



JOB DESCRIPTION & PERSON SPECIFICATION

Subject Leader of Art

Start Date: September 2026

St. Anselm's College

Post Title:

Subject Leader of Art

Salary:

MPS/UPS + TLR 2B £5,330 pa

Hours:

Full Time

Responsible to:

SLT Link Manager

Responsible for:

Art staff

Context

St. Anselm's College is a high-performing and selective institution with a strong tradition of academic excellence. The College is committed to providing an outstanding education for all pupils, supporting both academic achievement and personal development.

The Art department plays a vital role in enriching the curriculum, enabling pupils to develop creativity, independence and critical thinking through artistic practice. Outcomes are strong, and the department benefits from a collaborative team culture, high expectations and a commitment to continuous improvement.



Core Purpose of the Role

We are seeking an outstanding, innovative and passionate art specialist to lead our dedicated, creative department. The core function of the post is to teach Art across **Key Stages 3, 4 and 5**, and to lead the subject area effectively. The successful candidate will act as a role model through outstanding teaching and professional conduct.

You will lead the strategic development of the Art curriculum, working collaboratively with colleagues to ensure a high-quality, ambitious and inclusive learning experience for all pupils. You will also seek opportunities to collaborate across departments and with external organisations to enhance provision.

The post holder is expected to engage fully with the College's CPD programme, supporting both their own development and that of colleagues.

Duties as Subject Leader of Art

Within the Subject

Provide leadership for staff, pupils and parents with a focus on passion for the subject and inspiring students

- Develop and articulate a clear vision for Art and ensure its successful implementation within the distinct ethos and Edmund Rice Charism
- Drive the creative vision and improve cultural capital
- Model excellent subject knowledge and the highest standards of teaching and professional conduct
- Delegate responsibilities effectively within the team
- Foster a positive, collaborative and productive team ethos
- Promote high standards of behaviour and relationships that support learning
- Encourage innovation, creativity and high expectations within the department
- Ensure assessment practices recognise the full range of pupil abilities and align with whole-College policy
- Promote and embed the sharing of best practice
- Manage the departmental budget in line with College policies
- Lead Art Clubs and creative enrichment, ensuring a vibrant school culture
- The Department consists of two specialist art rooms and a designated Art computer suite



Within the College

- Lead the subject in line with the College's strategic priorities
- Lead the subject in line with the College's Mission and Edmund Rice ethos
- Work collaboratively with other subject leaders
- Develop and implement a clear subject development plan
- Many of our students go on to study Art related subjects at university

Teaching and Learning

- Lead the development of schemes of learning and resources across Key Stages 3, 4 and 5
- Ensure a challenging, engaging and inclusive curriculum for all pupils
- Take responsibility for the quality of teaching and learning within the department using various platforms to inform their teaching
- Monitor and drive pupil progress and attainment
- Ensure clear progression across all key stages and for all ability levels
- Monitor planning and ensure it supports outstanding progress
- Implement quality assurance processes in line with whole-College policy
- Analyse pupil performance data and implement appropriate interventions
- Contribute to whole-College priorities such as literacy, numeracy and independent learning
- Inspire a passion for Art through enthusiasm and high-quality teaching

Monitoring and Assessment

- Ensure consistency in marking and feedback across the department
- Monitor the accuracy and impact of assessment
- Use assessment data to inform future planning
- Provide reports, grades and written feedback as required
- Ensure accurate lesson registration

Subject Knowledge and Understanding

- Act as the subject specialist within the College



- Maintain up-to-date knowledge of curriculum developments and examination specifications, including Key Stage 5
- Promote high-quality pedagogy within the department
- Enhance the pupil experience by incorporating student voice into curriculum planning

Professional Standards and Development

- Engage fully with CPD and support the development of colleagues
- Model professionalism at all times
- Contribute to College policies and practices
- Build effective working relationships with colleagues
- Participate in the wider life of the College, including enrichment activities
- Support the needs of all learners, including those with SEND
- Organise and lead departmental meetings

Pastoral Responsibilities

All members of staff share responsibility for the pastoral care, well-being and achievement of pupils. To undertake the role of a Form Tutor and all that this role involves.

Person Specification

E = Essential D = Desirable

Demonstrated by: A = Application process I = Interview process

Category	Criteria	E/D	A/I
Experience	Excellent teaching skills	E	A/I
Experience	Teaching KS3, KS4 and KS5	E	A/I
Experience	Use of ICT in teaching	E	A/I
Qualifications	Degree in relevant subject	E	A
Qualifications	PGCE or equivalent	E	A
Knowledge	Up-to-date curriculum knowledge	E	A/I
Knowledge	Understanding of pedagogy	E	I
Aptitudes	Strong communication skills	E	A/I



Aptitudes	Ability to lead a team	E	I
Values	Belief all pupils can succeed. Knowledge and understanding of what it means to work in a Catholic school.	E	A/I
Safeguarding	Maintain professional relationships – SG knowledge and understanding	E	A/I

Additional Information

This job description outlines the main responsibilities of the role and may be reviewed and amended as required by the Headteacher.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All successful candidates will be subject to robust safer recruitment checks, including an enhanced Disclosure and Barring Service (DBS) check and satisfactory references.

Information and an application form are available to download on the College website (www.st-anselms.com) or by contacting the College on 0151 652 1408. A completed CES application form and covering letter should be submitted to acook@st-anselms.com, Mrs A Cook, Headteacher's PA.

If you have any questions regarding the post, please contact Andy Rumsby, Deputy Headteacher and SLT Link Manager on arumsby@st-anselms.com for further information.

Closing date: **9.00am Monday 20th April 2026**

Interviews thereafter



Life at St Anselm's College

St. Anselm's College is a Roman Catholic Grammar School for boys in the Diocese of Shrewsbury. The College was founded in 1933, by the Congregation of Christian Brothers, to provide Catholic Education for the boys in the area. The College became part of the Laetare Catholic Multi Academy Trust in June 2025 and is a member of the Gaudete Trust ROE. The College is heavily oversubscribed with 5 Form entry, and 1000 on roll. Currently, there are 211 boys in the Sixth Form.

The College was inspected by Ofsted in March 2025. Ofsted reported that 'St Anselm's College has taken effective action to maintain the standards identified at the previous inspection', where it was judged to be 'Good' in all areas. St Anselm's College has been one of the top Sixth Forms in Wirral for progress from GCSE to A Level since 2017.

The College was also inspected by Shrewsbury Diocesan Inspectors in February 2026 and judged to be outstanding in all categories.

- A Level results 2025 – ALPs Grade 2 (56.1% A*-B, 100% A*-E)
- GCSE A8 Scores 2025 – Attainment 8 of 57.4

The Headteacher enjoys the support of a highly committed and hard-working staff. Colleagues put time in above and beyond the confines of their job descriptions. This creates a positive and rewarding environment in which to work.

The College provides a holistic education in keeping with the 'Essentials of an Edmund Rice Education'. Our curriculum extends beyond the confines of the National Curriculum and our students enjoy an outstanding range of extra-curricular opportunities as we seek to nurture their God-given talents. As a result our sportsmen compete at regional and national standard in rugby, athletics, cross-country and hockey, musicians perform across Merseyside and students participate in many local and national competitions including public speaking, robotics and subject Olympiads.



As a Catholic School our faith underpins everything we do at the College, informed by the Charism of Blessed Edmund Rice which gives us a global perspective and window on the world. Our students are generous and tolerant, keen to support worthy causes, ready to contribute to liturgies and reflections and welcoming to visitors. Every year we raise approx. £15,000 for projects both at home and abroad and we are an active member of the global Edmund Rice Schools family.

Staff Wellbeing

The wellbeing of staff is central to the approach taken by Governors, the Headteacher and the SLT at the College. We have an excellent sense of community within our whole staff, who work very hard as a team to support one another in their endeavours. Below are examples of some of the systems we have developed to help maintain a happy and positive staff.

- Reduced data collections
- Staff Wellbeing Committee that monitors and responds to staff needs.
- Greater PPA time than national recommendation
- A flexible and generous approach to family appointments and child events
- Deadlines well publicised and staff consulted on annual calendar
- Complimentary Christmas Dinner for all staff each year
- Complimentary coffee and cake mornings
- Access for all staff to self-referral Health & Wellbeing Support package - Smart Clinic
- Opportunities for professional development always considered
- Considerate approach to lesson observations, drop-ins and learning walks
- Headteacher 'Open Door' policy at all times
- Birthday Cards for all staff on their birthday

Life in Wirral

Wirral is located between the River Dee and the River Mersey, overlooking both the Welsh Hills and the spectacular Liverpool skyline. Regularly rated in The Times as one of the top 10 places to live, Wirral is a fantastic place to work



and just a short train journey from Liverpool City Centre, also well connected to the rest of the country. It is a beautiful peninsular with 50 miles of beautiful walks and 22 miles of breath-taking coastline, along with cycle and walking routes, Wirral is a place made for discovery.