



St. Anselm's College
Edmund Rice Academy Trust

Uniform Policy

Version 1.2

Mission Statement:

Our Catholic Community offers a learning environment for us to develop our God given talents and to recognize Christ amongst us. We respect the dignity of God's creation and, inspired by Gospel values, seek to serve one another.

Document Owner:	Deputy Headteacher Pastoral
Committee:	Student Welfare and Development
Frequency of Review:	Annually
Ratification by the Governors:	Summer Term 2024

Contents

1. Aims.....	3
2. Our College’s legal duties under the Equality Act 2010.....	3
3. Limiting the cost of College uniform	3
4. Expectations for College uniform	4
5. Expectations for our College community	7
6. Monitoring arrangements	8
7. Links to other policies.....	8

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for College uniform

2. Our College's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our College will:

- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols
- To provide uniform/PE kit for any student in receipt of FSM
- To provide any necessary/equipment for any student in receipt of FSM

3. Limiting the cost of College uniform

Our College has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of College uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a College logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the blazer, worn over the jumper, features the College logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-college days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the College's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for our College uniform

4.1 Uniform and Appearance

The College expects students to wear their uniform with pride and to comply with the College's stipulations as stated in the uniform policy.

College uniform is compulsory for all students and **must be labelled** with the student's name.

Blazer:	Blue with College badge
Tie:	St Anselm's College tie
Shirt:	White
Pullover:	Grey 'V' necked (Optional)
Trousers:	Plain, charcoal grey
Shoes:	Black, plain, office style appropriate for College (training shoes of any kind are not allowed, if in doubt please check with the College before buying)

Please see pictures.



Socks:	Plain grey/black only
Outdoor wear:	Coats worn over blazers must be BLACK only. No designer label anoraks, hooded tops, body warmers, denim or leather jackets may be worn.
Hair:	As part of our uniform and appearance we request that hair must be shorter than collar length and be styled so that eyes, eyebrows and face are not obscured by hair. Students must never obtain a step, a cut very close to the scalp and dyed/toned hair is unacceptable. The wearing of make-up of any kind and nail varnish is prohibited.
Facial Hair:	Students in Years 7-11 must be clean shaven. No facial hair is allowed. Whilst stating this, we are very mindful of any cultural, religious and or mental health diagnoses when assessing the suitability of the chosen haircut. If in any doubt, consult the College in advance. Final judgement is at the Headteachers discretion.

Jewellery must be limited to a wrist watch or any recognised symbols of their religion that does not contravene the prohibited items list. Piercings are not acceptable.

Bag: A suitable school bag must be used to carry books to College.

4.2 Where to purchase it

All items of uniform except the College tie and blazer with school logo can be bought from any retailer.

Uniform Supplier

Parents and carers can obtain uniform from Wirral Uniform Shop, please go to the College website to access the online portal where you can order your child's uniform directly from the supplier.

Weblink:	https://wirraluniforms.wixsite.com/stanselms
Telephone:	0151 647 9588
Address:	Wirral Uniform Centre 2A Princes Pavement Birkenhead Wirral CH41 2XY

Nearly new uniform information:

- Wirral FUSS holds spare items of uniform – www.wirralfuss.co.uk
- Any student in receipt of Pupil Premium / Free School Meals may be eligible for a student grant

4.3 Failure to follow the uniform dress code

Failures to follow the dress/appearance code in College may result in the following sanctions;

- Behaviour point
- Lunch duty – removal from the yard
- Detention
- Persistent failure may result in an internal or external exclusion.

4.4 The PE uniform

Students are expected to wear the College approved kit for Games and PE lessons when representing the College at fixtures.

PE Kit:



- Blue/White PE Vest
- Blue PE Shorts
- White Sports' Socks
- Plain white/St Anselm's College White 'T' Shirt may be worn under the PE vest (optional)
- Training shoes (lightweight) with non-marking training shoes

Games Kit:



- Navy/Sky Rugby Shirt
- Navy blue Rugby Shorts
- Navy/Sky Rugby Socks
- Rugby boots with safety studs
- Gum shield (Health & Safety) – students will not be permitted to join in rugby practices or fixtures without a gum shield
- Navy/Sky Rugby Shirt
- Navy blue Rugby Shorts
- Navy/Sky Rugby Socks

- Rugby boots with safety studs
- Blue/White PE Vest
- Blue PE Shorts
- White Sports' Socks
- Plain white/St Anselm's College White 'T' Shirt may be worn under the PE vest (optional)
- Training shoes (lightweight) with non-marking training shoes
- Gum shield (Health & Safety) – students will not be permitted to join in rugby practices or fixtures without a gum shield

Additional items may be required if your son is selected for a College Team:

- Athletics – College Tracksuit
- Basketball kit
- Cross Country – College Tracksuit and spikes
- Hockey – shirt, shorts, hockey stick, shin pads and astro turf shoes
- Rugby – rugby boots
- Tennis racket

Spare PE items are available from the College Office.

5. Expectations for our College Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-college uniform days) while:

- On the College premises
- Travelling to and from College
- At out-of-college events or on trips that are organised by the College, or where they are representing the College (if required)

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name

5.3 Concerns regarding Uniform

Parents are expected to lodge any complaints or objections relating to the College uniform in a timely and reasonable manner.

Disputes about the cost of the College uniform will be:

- Resolved locally
- Dealt with in accordance with our College's complaints policy

The College will work closely with parents and carers to arrive at a mutually acceptable outcome.

5.4 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils breaching the uniform policy the opportunity to comply, but will follow up with the Pastoral Team or Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the College's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.5 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our College's context
- Is implemented fairly across the College
- Takes into account the views of parents, carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Board will also make sure that the College's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Deputy Headteacher - Pastoral. At every review, it will be approved by the SWAD (Student Welfare and Development Committee).

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy