



AIRBUS Careers



We Are Airbus

Pioneering Aerospace For A Safe And Sustainable World

For more information please contact: Colette Affaya - Education Liaison Officer - colette.affaya@airbus.com

AIRBUS

This is Airbus

Airbus is the largest aeronautics and space company in Europe and a worldwide leader across three businesses: →



Commercial Aircraft



Defence & Space



Helicopters

Airbus Products

- Commercial Aircraft
- Military Aircrafts and Helicopters
- Freighter Jets
- Space Systems
- The Beluga





Every 1.4
seconds an
Airbus
product
takes off or
lands

More than
11.5 billion
passengers have
already flown in
an A320 family
aircraft.

Airbus Commercial
Aircraft is the largest
aircraft manufacturer in
Europe.

AIRBUS

Helicopters

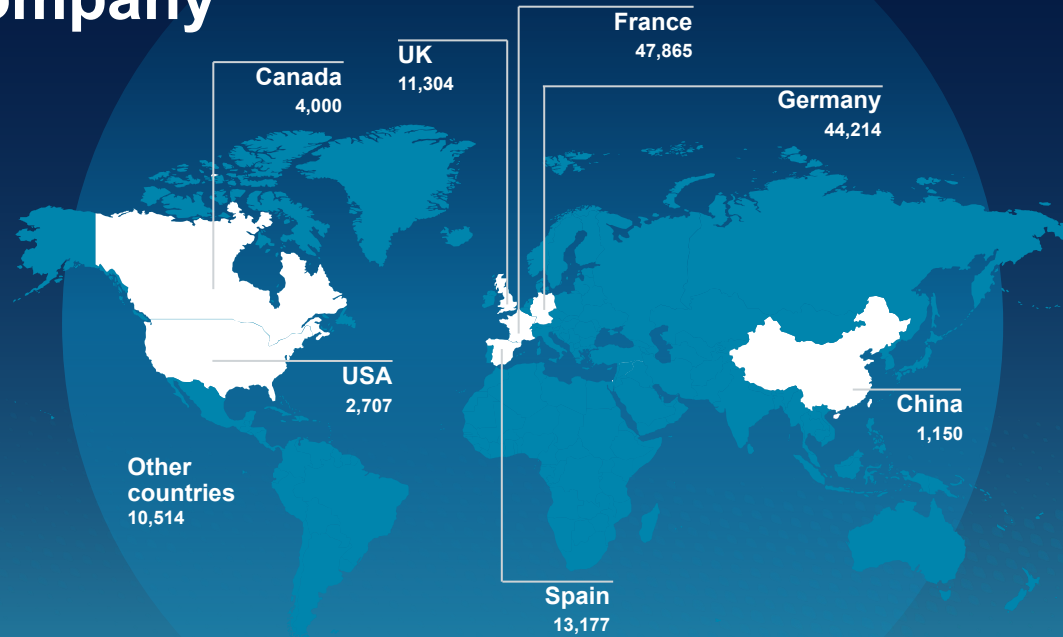
Airbus Helicopters reach every Destination

Airbus in-service fleet includes some **12,000 helicopters**, flying for more than **3 million flight hours per year**.

Airbus Helicopters is the world's largest manufacturer of civil helicopters.

AIRBUS

Global company



134,931 employees
from 142 nationalities

Located across **35** countries
on more than 180 sites

31% Europe
69% Non-Europe
International Sales

**Want to be part of
something bigger?**

At **Airbus**, we strongly believe a successful business is a responsible business. Today, sustainability is at the heart of our purpose **to pioneer sustainable aerospace for a safe and united world** and is fully integrated into our corporate strategy. This company-wide approach is driven by our sustainability commitments, which act as a guiding light to ensure all the decisions we make today can contribute to a healthier environment and stronger communities now and in the future.



The future is **yours** for the taking

Our Values: We are one

How we work is just as important as what we produce. Our unifying statement of We Are One is embraced at every level of our global community enabling **faster decision-making, less bureaucracy, greater collaboration** and **increased efficiency**.

We are guided by a set of six values, each chosen by the very people who embody them;

Customer focus

Deeply embedded into our mindset, driving us to deliver on time, on cost and on quality

Integrity

Our zero tolerance on unethical and non-compliant actions enables us to move forward with positivity and care

Respect

We respect each other, our customers and our products. Focusing on building trust through transparent and honest communications

Creativity

Existing in many forms, with ideas brimming at every level, from “shoot for the moon” ambitions, right down to our daily work.

Reliability

We take pride in our work, ensuring the service and products we deliver are exceptional and completely reliable.

Teamwork

We understand that there is power in individuals, but believe there is a much greater power in collaboration and teamwork.







Airbus Apprenticeships

Do you know someone
interested in a **career**
in aerospace?

Airbus apprenticeship
applications are now open.

Find us on:





-  LinkedIn – [airbusgroup](#)
-  Facebook – [airbuscareers](#)
-  Twitter – [airbuscareers](#)
-  Instagram – [weareairbus](#)

AIRBUS

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AIRBUS

Commercial Degree Apprenticeships

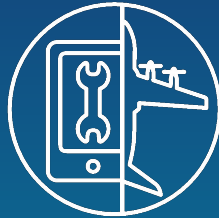


Engineering Degree Apprenticeship

Broughton or Filton

BEng (Hons) Advanced Manufacturing Operations

Performing Engineering Operations Level 2



Digital & Technology Solutions Degree Apprenticeship

Broughton or Filton

BSc (Hons) Applied Data Science



Business Degree Apprenticeship

Broughton

BSc Applied Business Management



Procurement & Supply Chain Degree Apprenticeship

Filton

BSc (Hons) Professional Practice in Supply Chain Leadership



Supply Chain Operations Degree Apprenticeship

Filton

BEng Applied Engineering

Airbus Apprenticeship Benefits

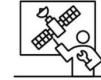
- Paid to learn - ALL course fees are *PAID* by AIRBUS
- See the aircraft being manufactured - shopfloor interaction
- Connect and work with hundreds of experienced people
- Placements in different teams - A variety of three (3) to four (4) year programmes
- Fun Gen-A activities
- Travel opportunities around the world and different roles/placements
- Hands-on experience and academic learning



Earn while you learn



25 days
(or equivalent in
hours) annual leave



Academic and
on-the-job
training



Company pension
(subject to
eligibility)





Your career at Airbus
Join us

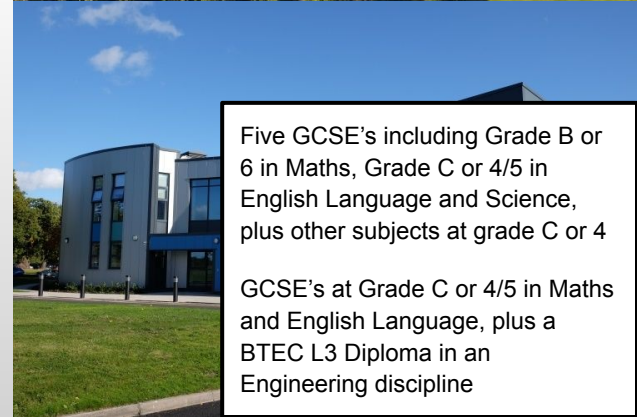
Business Degree Apprenticeship

- 3 year scheme
- Working full time at Airbus Broughton in different business areas rotating every 3 months
- Day release for University in Coleg Cambria Northop (partnered with Swansea University)
- Study topics such as Innovation, Human Resources and Finance
- Getting paid alongside a degree
- Study for other qualifications such as:
 - NVQ in Management
 - ILM in Leadership & Management
 - PRINCE2 Qualification



Engineering Degree Apprenticeship

- 3 years 3 months long scheme
- Start at Coleg Cambria for 8 months, completing an NVQ Level 2 (Performing Engineering Operations) whilst starting Foundation Degree in Aerospace and Manufacturing Engineering
- Start working on site at Broughton after, with various placements lasting between 3-12 months, alongside day release for Uni at Coleg Cambria Deeside, in collaboration with Swansea University.
- Study topics such as Flight Mechanics and Aerodynamics, Maths, Manufacturing, Business Management etc.
- Getting paid alongside a degree
- Study for other qualifications such as NVQ Level 4 in Engineering Manufacture



Five GCSE's including Grade B or 6 in Maths, Grade C or 4/5 in English Language and Science, plus other subjects at grade C or 4

GCSE's at Grade C or 4/5 in Maths and English Language, plus a BTEC L3 Diploma in an Engineering discipline

Digital & Technology Solutions Degree Apprenticeship

- Opportunity to work with a talented and innovative multi-disciplinary team on exciting products and solutions to keep Airbus IT industrial landscape running smoothly
- BSc in Digital and Technical solutions from Bangor University
- 4 year programme
- Either: 3 A-Levels as grade C or above, preferably in Maths, Sciences and IT.
Or: BTEC L3 Extended Diploma in an IT/Digital subject, at minimum MMM grade. Applicants can't already have a degree in IT



Craft Manufacturing Aero Apprenticeship

Programmes:

- You will receive an excellent training regime that will equip you with the skills and knowledge needed to enable you to make an immediate contribution upon entering the workplace.

Qualifications:

- NVQ 3 Extended Diploma in Aeronautical Engineering and a National Diploma in Aeronautical Engineering.
- Opportunity to obtain an additional Electrical Unit at a Level 3.

Requirements:

- Five GCSEs at Grade C or 4, which must include Maths, English Language and Science (either core and additional/double award, or physics).

The Airbus logo is displayed in a bold, white, sans-serif font against a dark blue rectangular background. The letters are closely spaced and have a slight shadow effect, giving it a three-dimensional appearance.

Engineering Technician Apprenticeship

Programme:

- During your time in the Airbus factory as an Engineering Technician Apprentice you can expect to work within all of the Broughton production areas
- Mechanical or Electrical Maintenance pathway

Qualification:

- Electrical and Electronic Pathway: NVQ Level 3 Extended Diploma (in Engineering Maintenance), plus a National Diploma in Aeronautical Engineering and an HNC in Engineering
- Mechanical Engineering Pathway: NVQ Level 3 Extended Diploma (in Engineering Maintenance), plus a National Diploma in Engineering and an HNC in Engineering



Requirements:

- Five GCSE's including Grade B or 6 in Maths, Grade C or 4/5 in English Language and Science, plus other subjects at grade C or 4
- GCSE's at Grade C or 4/5 in Maths and English Language, plus a BTEC L3 Diploma in an Engineering discipline

Technical Apprenticeship (Portsmouth & Stevenage)

Programme:

- Being a Technical Apprentice at Airbus means you'll get to develop both mechanical and electrical skills within the three year programme
- During the first year, you will gain both academic knowledge and practical experience. For years two and three, you will be on a day-release programme

Qualification:

- Over the course of the apprenticeship, you will study towards Standard ST085 – Space Engineering Technician qualification



Requirements:

- At least five GCSEs (achieved or predicted) including a Grade 5/6 (B) in Maths and English
- Enthusiasm for engineering, demonstrated through your educational choices or hobbies. For example, engineering club at school, fixing mechanical and electrical things in your spare time

Other Apprenticeship Opportunities

- **Tool Room:** Skilled Jig and Tool Maintenance Fitter
- **Design Engineering:** Physics / Maths interest
- **Customer Service:** Airline requirements - aircraft manuals
- **Quality:** Technical control quality
- **Procurement:** Purchasing goods and services
- **Supply Chain:** Delivering aircrafts on time



Graduate Programme 2024



Two year Graduate Programme consisting of focused training and structured placements

£31,000 salary

Defence & Space positions mostly based at our sites in Portsmouth and Stevenage.

Opportunities in Engineering, Business Management, Supply Chain, ICT & Cyber amongst others

The starting date for applications is in September 2023. Apply early as we will start to close positions when we have enough applicants.

Option between two project teams (UniCOM or Technical Build)

Buddy & Mentor assigned

25 days holiday + bank holidays

35 Hours Flexi-time working hours + option to have a half day friday.

Personal Development training and access to the Airbus training portal with 1,000's of training programmes

Matching Pension and Airbus Shares Schemes

Year in Industry Placements

Students can put their theoretical knowledge into practice and gain crucial industry experience

A wide variety of opportunities ranging from Engineering and IT, to Procurement and Business

Mostly 12 months in duration

High level of commitment and sense of responsibility

Apply as early as possible to avoid disappointment.



25 days holiday + up to 12 additional flex days

Flexi-time working hours + option to leave anytime after 12pm on a Friday

Personal Development training and access to the Airbus training portal with 1,000's of training programmes

Application Process

CURRICULUM VITAE

Up-to-date

Details of qualifications

Achieved or Predicted
Grades

Good Quality

A representation of you,
your skills and
experiences

In connection with the
role you are applying for

COVER LETTER

Demonstrates an
interest in aerospace

Knowledge of Airbus
shown

Motivation to join the
apprenticeship
programme is explained

Evidence of particular
apprenticeship role is
included

&

=

Take your career to new heights



DEPENDING ON THE APPRENTICESHIP..

- Competency based interview
- Assessment centre
- Group activity
- Tests
- Presentation

Cover Letter - Examples

Through an Airbus virtual work experience I was able to learn about Airbus and how you operate as a company. (...) I want to be a part of reaching environmental targets through designing, testing and manufacturing new aircraft. Broughton seems the perfect place for me due to it being the centre of Airbus' wing design and engineering.



I would really like to join this apprenticeship because I love engineering and Airbus seems like a solid company.



As a Sergeant in the Air Cadets, I am responsible for managing cadets. Amongst other things, this has developed my strategic planning in order to achieve set goals and my collaborative leadership skills (...)



My parents work at Airbus so I am very interested in joining the company.



Interview

Tips

- Prepare for the interview (Do research on Airbus and the industry)
- Know the position you are applying for
- Be clear about your motivations
- Ask for clarification if you don't understand a question
- Provide examples to backup your answers

Hints & Tips! - Be YOU!

APPLICATION TIPS



Tailor CV
& Cover Letter



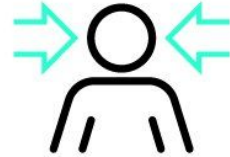
Research
the Company



Showcase your
passion for the role



Don't leave it until
the last minute



Be Yourself!

www.airbus.com/careers

AIRBUS

www.airbus.com/careers

AIRBUS Work Experience

- Register for the Virtual Work Experience Program
- Gain exposure to how Airbus operates, the culture, and the opportunities available
- Be given real work and assignments to gain skills and an understanding of Airbus life
- Join seminars from engineers, managers and the recruitment team with a live Q&A



AIRBUS

Find Out More:

<https://www.airbus.com/en/careers>

<https://www.airbus.com/en/careers/apprentices-and-pupils/apprenticeship-in-united-kingdom>

Contact:

Colette Affaya- Education Liaison Officer - Early Careers

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